

Hillman Jr/Sr High School

26042 M 32 S
Hillman, MI 49746
(989)742-4538 - phone
(989)742-4536 - fax

Hillman Elementary School

245 E. Third St.
Hillman, MI 49745
(989)742-4537 - phone
(989)742-4509 - fax

www.hillmanschools.com



Mission

To educate and inspire all students to achieve their maximum potential.

Vision

Preparing our learning community for the reality of tomorrow.

Core Values

Achievement – We will reach our goals!
Excellence – We give our best!
Integrity – We do the right thing!

HCS Title II Support not Supplant

Hillman Community Schools is committed to ensuring that Title II, Part A funds are used to **supplement**, and not **supplant**, state and local funds. To comply with federal requirements and maximize the impact of these funds on enhancing the quality of instruction and increasing student achievement, the district follows a structured process:

1. **Needs Assessment:** Annually, the district conducts a comprehensive needs assessment to identify areas where professional development and instructional support are required. This assessment informs the allocation of Title II, Part A funds to address specific needs that are not covered by state or local funding.
2. **Budget Review and Planning:** The district meticulously reviews its budget to distinguish between state/local funded activities and those that can be appropriately supported with Title II, Part A funds. This ensures that federal funds are used to enhance educational programs rather than replace existing funding sources.
3. **Documentation and Justification:** For each expenditure of Title II, Part A funds, the district maintains thorough documentation demonstrating that the activity is supplemental. This includes records showing that:
 - The activity is not mandated by state or local law.
 - The activity was not funded with state or local funds in previous years, unless there is evidence of a funding reduction that necessitates federal support.

[OSPI](#)

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4. **Program Evaluation:** The district regularly evaluates programs and initiatives funded by Title II, Part A to assess their effectiveness and ensure they are supplemental. Adjustments are made based on evaluation outcomes to maintain compliance and enhance program impact.
5. **Staff Training:** Ongoing training is provided to administrative and financial staff to ensure a clear understanding of the supplement, not supplant requirements. This training helps in making informed decisions regarding fund allocation and compliance.
6. **Consultation with Stakeholders:** The district engages in meaningful consultation with teachers, principals, and other school leaders to plan the use of Title II, Part A funds. This collaborative approach ensures that the funds address genuine needs and are used to supplement existing efforts.

[State of Michigan | Michigan.gov](http://Michigan.gov)

By adhering to this process, Hillman Community Schools ensures that Title II, Part A funds are utilized effectively to enhance educational quality without replacing state and local funding, in compliance with federal supplement, not supplant requirements.